

**heubach**

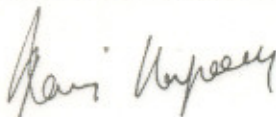
**HEUBACH COLOUR PRIVATE LIMITED, ANKLESHWAR**  
(Unit I, II and III)

**RESPONSIBLE CARE POLICY**  
(Quality, Environmental, Occupational Health and Safety)

We, at Heubach Colour Private Ltd, Ankleshwar engaged in the business of manufacturing and supplying Organic Pigments, Organic Pigment Preparations and Aluminium Hydroxide, are committed to customer satisfaction, guiding principles of Responsible Care and continual improvement in our Quality, Environmental, Occupational Health and Safety Management Systems (**Integrated Management Systems - IMS**).

To achieve this, we are committed to:

- ◆ Focusing and ensuring quality in our products and processes;
- ◆ Integrate IMS requirements at planning and operational stages of our activities, products and services;
- ◆ Eliminate, substitute, minimize or control our Environmental aspects as well as Occupational Health and Safety hazards;
- ◆ Comply with current applicable IMS legal requirements and other requirements as subscribed by the organization that are related to our quality issues, environmental aspects and Occupational Health & Safety hazards;
- ◆ Prevention of pollution, injury and ill health;
- ◆ Optimize consumption of resources, in particular water & fuel, and promote the development of green surroundings;
- ◆ Strengthen awareness, skills and competence of employees and business associates to enable them ensure good IMS management through on-going training, communication, consultation and participation;
- ◆ Motivate personnel for higher degree of safety, encourage safe behaviour and provide prompt proactive feedback for unsafe behaviour;
- ◆ Establish, review and strengthen our Integrated management systems (IMS) to ensure its continuing suitability, adequacy and effectiveness;
- ◆ Communicate this policy to all persons working for and on behalf of the organization and make the policy available to interested parties.



**Ravi Kapoor**  
Managing Director



**A G Chitre**  
Director

Place: Ankleshwar

Date: 15<sup>th</sup> January, 2009